



INTERNATIONAL FEDERATION OF AIR TRAFFIC CONTROLLERS' ASSOCIATIONS



36th AFRICA & MIDDLE EAST REGIONAL MEETING: 3 – 7 November, 2025

Peniel Retreat Centre, Victoria Falls, Zimbabwe

THEME: **“SECURING THE SKIES: Strengthening ATM Capacity through strategic recruitment, training and retention”**

Agenda

DAY ONE: Monday, 3rd November, 2025

TIME	ACTIVITY	FACILITATOR
08:00 – 09:00	Registration	
09:00 – 10:30	Opening Ceremony	MC
10:30 – 10:45	Group and Individual Photo	O.C
10:45 – 11:15	Tea Break	
11:15 – 11:20	Appointment of the Drafting Committee	AFM Exco
11:20 – 12:30	Panel Discussion 1: Ministerial Panel “Policy Leadership for a Safer Sky: Advancing Strategic Human Capital Development in Air Traffic Management.”	EVP
12:30 – 13:00	Perspectives on International Organizations in the AFM Region (ICAO, IFALPA, CANSO, ITF, IATA)	RVP Southern
13:00 – 14:00	Lunch Break	
14:00 – 15:00	Panel Discussion 2: The NGAP Panel “Securing the Skies through People: Advancing the NGAP Agenda in ATM Workforce Development”	RVP
15:00 – 15:30	Goodwill Messages by Industry Stakeholders	RVP Southern
15:30 – 16:00	Presentation Sponsors	OC
19:00	Welcome cocktail	

DAY TWO: Tuesday, 4th November, 2025

TIME	ACTIVITY	FACILITATOR
08:30 – 10:15	IFATCA Reports - IFATCA Standing Committees (TOC, PLC, CAC, FIC) - IFATCA Task Forces (EDITF, Training TF, 2030+ TF, RPA TF, Remote Towers TF, Mental Wellbeing TF)	AFM Representatives
10:15 – 10:45	Message from the IFATCA President	Pcx
10:45 – 11:15	Tea Break	
11:15 – 13:00	Presentation of AFM PTC Working Papers	PTC Chair
13:00 – 14:00	Lunch Break	
14:00 – 15:30	AFM PTC Working Papers (cont'd)	PTC Chair
15:30 – 16:00	Updates on AFM 2025-2027 Strategic Plan	AFM EC

DAY THREE: Wednesday 5th November, 2025

TIME	ACTIVITY	FACILITATOR
AFM Business Closed Sessions & Reports		
08:30 – 8:50	Roll Call	RVPs
8:50 – 9:10	Acceptance / Review of 35 th AFM RM Report	RVPs
9:10 – 10:10	Reports and Workplan EVP Report RVPs Report	EVP RVPs
10:10 – 10:30	AFM Communications team Report AFM Women Support Group Report	Comm Chair WSG Chair
10:30 – 11:00	Tea break	
11:00 – 13:00	MA issues/reports	RVPs
	Offers to host AFM RM 2026 and beyond	EVP
13:00 - 14:00	Lunch break	
14:00 – 14:30	Draft Meeting Report/Communique	Drafting Committee
14:30 – 15:30	Closing Ceremony	MC
19:00	GALA DINNER	

DAY FOUR & FIVE: 6th & 7th November, 2025

TIME	ACTIVITY	FACILITATOR
CISM Training		